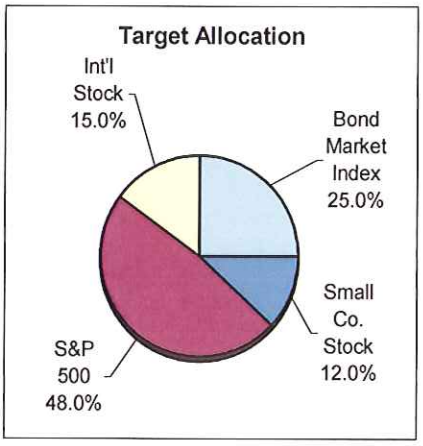
AGGRESSIVE PREMIXED FUND
As of December 31, 2008



Investment Objective: Through a combination of 25% fixed income investments and 75% stocks, this Fund is designed to provide a diversified aggressive strategy with the emphasis placed on equities with their higher expected returns for participants assuming greater market volatility.

Investment Style: The Fund consists of a mixture of some of the other investment choices available in the Plans. The target allocation for this Fund is shown in the pie chart located at the right.

Performance Thru 12/31/08:

	Fund*	Barclays Aggregate	S&P 500 Index	Russell 2000 Stock Index	MSCI ACWI Ex-US
One Year	-28.8%	5.2%	-37.0%	-33.8%	-45.6%
Three Years	-4.4	5.5	-8.4	-8.3	-6.9
Five Years	0.5	4.7	-2.2	-0.9	2.6

*Time-weighted rates of return, net of investment fees.

Target Allocation:

	Targets	Holdings
S&P 500 Stock Index Fund	48.0%	48.4%
Small Company Stock Fund	12.0	12.4
International Stock Index Fund	15.0	14.9
Bond Market Index Fund	25.0	24.3

Portfolio Analysis: Portfolio Assets $47.2 M

For additional information, please refer to the fact sheets on the individual funds: S&P 500 Stock Index Fund, Small Company Stock Fund, International Stock Index Fund and Bond Market Index Fund.

Manager: S&P 500 Stock Index Fund, Bond Market Index Fund and International Stock Index Fund are managed by Barclays Global Investors and Small Company Stock Fund by Dimenional Fund Advisors.

Annual Investment Fee: Approximately 0.10%