Defined Contribution & Deferred Compensation Plans

	Market Value ($)	% of Portfolio	Ending March 31, 2013 3 Mo (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception Return (%)	Since
DFA Small Cap	43,884,920	5.03	12.51	18.23	15.29	10.22	12.72	8.99	Dec-00
Russell 2000 Index			*12.39*	*16.30*	*13.45*	*8.24*	*11.52*	*7.09*	*Dec-00*
Russell 1000 Growth Index Fund	30,035,342	3.44	9.48	10.15	13.12	7.48	8.68	1.79	Sep-99
Russell 1000 Growth Index			*9.54*	*10.09*	*13.06*	*7.30*	*8.62*	*1.73*	*Sep-99*
Russell 1000 Value Index Fund	30,855,783	3.54	12.29	18.79	12.84	5.00	9.27	5.60	Sep-99
Russell 1000 Value Index			*12.31*	*18.76*	*12.74*	*4.85*	*9.18*	*5.50*	*Sep-99*
U.S. Equity Index Fund	120,259,882	13.78	10.62	13.99	12.75	5.98	8.64	5.17	Dec-97
S&P 500 Index			*10.61*	*13.96*	*12.67*	*5.81*	*8.53*	*5.09*	*Dec-97*
BlackRock All-Country World ex-U.S. Index Fund	27,561,950	3.16	2.33	8.36	4.51	0.01	--	5.87	Jun-05
MSCI All Country World ex-U.S. Index			*3.17*	*8.36*	*4.41*	*-0.39*	--	*5.68*	*Jun-05*
U.S. Debt Index Fund	18,048,737	2.07	0.01	3.96	5.61	5.53	5.08	5.92	Dec-97
Barclays Aggregate Bond Index			*-0.12*	*3.77*	*5.52*	*5.47*	*5.02*	*5.86*	*Dec-97*
T. Rowe Stable Value	129,689,698	14.86	0.45	2.07	2.68	3.21	3.87	5.10	Dec-96
Performance Benchmark			*0.48*	*2.14*	*2.59*	*3.01*	*3.40*	*3.84*	*Dec-96*
SSgA STIF	7,802,020	0.89	0.03	0.17	0.17	0.54	1.86	2.75	Dec-97
Barclays 90 Day T-Bill Index			*0.02*	*0.13*	*0.13*	*0.38*	*1.79*	*2.67*	*Dec-97*
Conservative Premixed	29,164,968	3.34	2.34	5.82	6.31	5.30	6.00	5.11	Sep-99
Conservative Policy			*2.23*	*5.64*	*6.35*	*4.97*	*5.71*	*4.85*	*Sep-99*
Moderate Premixed	355,855,228	40.78	4.67	8.85	8.67	6.24	7.78	5.50	Sep-99
Moderate Policy			*4.57*	*8.63*	*8.72*	*5.81*	*7.55*	*5.33*	*Sep-99*
Aggressive Premixed	66,615,144	7.63	6.95	11.24	10.16	6.09	8.83	5.07	Sep-99
Aggressive Policy			*6.96*	*10.98*	*10.05*	*5.57*	*8.68*	*5.04*	*Sep-99*
Investor Select Fund	12,864,267	1.47	6.18	11.56	10.00	6.29	--	6.51	Sep-05
Performance Benchmark			*5.88*	*10.31*	*9.52*	*5.29*	--	*5.77*	*Sep-05*