Asset Allocation & Performance

	Allocation		Performance(%)						
	Market Value ($)	%	1 Quarter	1 Year	3 Years	5 Years	10 Years	Since Inception	Inception Date
Total Defined Cont. & Deferred Comp.	**964,509,081**	**100.0**							
DFA Small Cap	56,375,340	5.8	0.8	27.4	14.8	27.7	9.6	10.3	01/01/2001
Russell 2000 Index			*1.1*	*24.9*	*13.2*	*24.3*	*8.5*	*8.3*	
Russell 1000 Growth Index Fund	38,557,980	4.0	1.1	23.2	14.7	21.8	7.9	3.1	10/01/1999
Russell 1000 Growth Index			*1.1*	*23.2*	*14.6*	*21.7*	*7.9*	*3.1*	
Russell 1000 Value Index Fund	36,902,162	3.8	3.0	21.5	14.8	21.9	7.7	6.6	10/01/1999
Russell 1000 Value Index			*3.0*	*21.6*	*14.8*	*21.8*	*7.6*	*6.5*	
U.S. Equity Index Fund	146,000,770	15.1	1.8	21.9	14.7	21.3	7.5	6.1	01/01/1998
S&P 500 Index			*1.8*	*21.9*	*14.7*	*21.2*	*7.4*	*6.1*	
BlackRock All-Country World ex-U.S. Index Fund	30,874,995	3.2	0.5	12.5	4.3	15.6		6.6	07/01/2005
MSCI AC World ex U.S. Index (Net)			*0.5*	*12.3*	*4.1*	*15.5*		*6.4*	
U.S. Debt Index Fund	14,953,268	1.6	1.9	-0.1	3.8	4.9	4.5	5.5	01/01/1998
Barclays Aggregate Index			*1.8*	*-0.1*	*3.7*	*4.8*	*4.5*	*5.5*	
T. Rowe Stable Value	127,667,132	13.2	0.4	1.7	2.1	2.7	3.6	4.9	01/01/1997
Performance Benchmark			*0.4*	*1.8*	*2.2*	*2.5*	*3.5*	*3.7*	
SSgA STIF	8,012,928	0.8	0.0	0.1	0.1	0.2	1.8	2.6	01/01/1998
Barclays 90-Day T-Bill Index			*0.0*	*0.1*	*0.1*	*0.1*	*1.7*	*2.5*	
Conservative Premixed	29,001,627	3.0	1.5	5.4	5.5	8.2	5.3	5.1	10/01/1999
Conservative Policy			*1.5*	*4.8*	*5.5*	*8.1*	*5.0*	*4.8*	
Moderate Premixed	382,324,407	39.6	1.6	10.6	8.4	13.3	6.7	5.8	10/01/1999
Moderate Policy			*1.7*	*9.9*	*8.2*	*12.8*	*6.4*	*5.6*	
Aggressive Premixed	78,564,034	8.1	1.5	15.8	10.6	17.4	7.4	5.8	10/01/1999
Aggressive Policy			*1.6*	*15.1*	*10.3*	*16.7*	*7.1*	*5.7*	
Investor Select Fund	15,274,437	1.6	1.9	13.2	9.9	16.8		7.3	10/01/2005
Performance Benchmark			*2.2*	*12.7*	*9.2*	*16.2*		*6.6*	