Asset Allocation & Performance

	Allocation		Performance(%)							
	Market Value ($)	%	1 Quarter	FYTD	1 Year	3 Years	5 Years	10 Years	Since Inception	Inception Date
Total Defined Cont. & Deferred Comp.	**1,019,810,837**	**100.0**								
DFA Small Cap	54,976,818	5.4	4.0	5.4	7.7	17.5	16.0	9.8	10.1	01/01/2001
Russell 2000 Index			*4.3*	*6.0*	*8.2*	*16.3*	*14.6*	*8.8*	*8.3*	
Russell 1000 Growth Index Fund	48,257,111	4.7	3.8	10.5	16.1	16.4	15.7	9.4	3.9	10/01/1999
Russell 1000 Growth Index			*3.8*	*10.4*	*16.1*	*16.3*	*15.6*	*9.4*	*3.9*	
Russell 1000 Value Index Fund	41,233,877	4.0	-0.7	4.1	9.5	16.5	13.8	7.3	6.8	10/01/1999
Russell 1000 Value Index			*-0.7*	*4.0*	*9.3*	*16.4*	*13.8*	*7.2*	*6.7*	
U.S. Equity Index Fund	164,404,276	16.1	0.9	7.2	12.8	16.2	14.5	8.1	6.5	01/01/1998
S&P 500 Index			*1.0*	*7.1*	*12.7*	*16.1*	*14.5*	*8.0*	*6.4*	
BlackRock All-Country World ex-U.S. Index Fund	31,209,665	3.1	4.1	-5.8	-0.9	6.5	4.9		5.8	07/01/2005
MSCI AC World ex USA Index (Net)			*3.5*	*-5.8*	*-1.0*	*6.4*	*4.8*		*5.6*	
U.S. Debt Index Fund	16,248,182	1.6	1.6	3.7	5.9	3.2	4.5	5.0	5.6	01/01/1998
Barclays Aggregate Index			*1.6*	*3.6*	*5.7*	*3.1*	*4.4*	*4.9*	*5.5*	
T. Rowe Stable Value	124,839,872	12.2	0.4	1.1	1.5	1.7	2.2	3.3	4.7	01/01/1997
Performance Benchmark			*0.4*	*1.3*	*1.7*	*1.9*	*2.3*	*3.3*	*3.6*	
SSgA STIF	6,741,414	0.7	0.0	0.1	0.1	0.1	0.1	1.6	2.4	01/01/1998
Barclays 90-Day T-Bill Index			*0.0*	*0.0*	*0.0*	*0.1*	*0.1*	*1.5*	*2.4*	
Conservative Premixed	33,620,474	3.3	1.5	3.3	6.0	5.7	6.1	5.7	5.2	10/01/1999
Conservative Policy			*1.5*	*3.3*	*5.8*	*5.4*	*5.9*	*5.3*	*4.9*	
Moderate Premixed	397,290,635	39.0	1.8	4.1	7.6	9.0	8.8	7.0	6.0	10/01/1999
Moderate Policy			*1.9*	*4.1*	*7.6*	*8.7*	*8.7*	*6.7*	*5.8*	
Aggressive Premixed	83,063,362	8.1	1.9	4.2	8.5	11.8	10.9	7.7	6.0	10/01/1999
Aggressive Policy			*2.0*	*4.3*	*8.5*	*11.5*	*10.7*	*7.3*	*5.9*	
Investor Select Fund	17,925,149	1.8	2.5	4.2	8.6	11.1	10.4		7.4	10/01/2005
Performance Benchmark			*2.4*	*3.8*	*8.2*	*10.4*	*9.9*		*6.7*	

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