Asset Allocation & Performance

	Allocation		Performance(%)								
	Market Value ($)	%	1 Quarter	Year To Date	FYTD	1 Year	3 Years	5 Years	10 Years	Since Inception	Inception Date
Total Defined Cont. & Deferred Comp.	**995,233,921**	**100.0**									
DFA Small Cap	55,554,572	5.6	2.2	3.1	25.1	25.1	16.1	22.5	9.7	10.3	01/01/2001
Russell 2000 Index			*2.0*	*3.2*	*23.6*	*23.6*	*14.6*	*20.2*	*8.7*	*8.3*	
Russell 1000 Growth Index Fund	40,631,089	4.1	5.1	6.3	26.8	26.8	16.3	19.3	8.3	3.4	10/01/1999
Russell 1000 Growth Index			*5.1*	*6.3*	*26.9*	*26.9*	*16.3*	*19.2*	*8.2*	*3.4*	
Russell 1000 Value Index Fund	40,093,037	4.0	5.1	8.3	23.8	23.8	16.9	19.3	8.1	6.9	10/01/1999
Russell 1000 Value Index			*5.1*	*8.3*	*23.8*	*23.8*	*16.9*	*19.2*	*8.0*	*6.8*	
U.S. Equity Index Fund	154,525,377	15.5	5.2	7.1	24.6	24.6	16.6	18.9	7.9	6.4	01/01/1998
S&P 500 Index			*5.2*	*7.1*	*24.6*	*24.6*	*16.6*	*18.8*	*7.8*	*6.3*	
BlackRock All-Country World ex-U.S. Index Fund	33,075,359	3.3	5.1	5.7	21.9	21.9	5.8	11.2		7.0	07/01/2005
MSCI AC World ex U.S. Index (Net)			*5.0*	*5.6*	*21.8*	*21.8*	*5.7*	*11.1*		*6.8*	
U.S. Debt Index Fund	15,095,923	1.5	2.1	4.1	4.4	4.4	3.8	4.9	5.0	5.6	01/01/1998
Barclays Aggregate Index			*2.0*	*3.9*	*4.4*	*4.4*	*3.7*	*4.9*	*4.9*	*5.5*	
T. Rowe Stable Value	125,429,692	12.6	0.4	0.8	1.6	1.6	2.0	2.6	3.5	4.8	01/01/1997
Performance Benchmark			*0.4*	*0.8*	*1.7*	*1.7*	*2.1*	*2.5*	*3.5*	*3.7*	
SSgA STIF	7,826,956	0.8	0.0	0.0	0.1	0.1	0.1	0.2	1.7	2.5	01/01/1998
Barclays 90-Day T-Bill Index			*0.0*	*0.0*	*0.1*	*0.1*	*0.1*	*0.1*	*1.7*	*2.5*	
Conservative Premixed	31,833,030	3.2	2.5	4.1	8.9	8.9	6.0	7.6	5.7	5.2	10/01/1999
Conservative Policy			*2.4*	*3.9*	*8.4*	*8.4*	*5.8*	*7.4*	*5.3*	*4.9*	
Moderate Premixed	393,461,964	39.5	3.5	5.1	14.5	14.5	9.2	11.7	7.1	6.0	10/01/1999
Moderate Policy			*3.4*	*5.1*	*13.9*	*13.9*	*9.0*	*11.4*	*6.8*	*5.8*	
Aggressive Premixed	81,387,825	8.2	4.1	5.7	19.4	19.4	11.9	15.0	7.8	6.0	10/01/1999
Aggressive Policy			*4.0*	*5.7*	*18.9*	*18.9*	*11.6*	*14.5*	*7.5*	*5.9*	
Investor Select Fund	16,319,098	1.6	4.2	6.2	18.1	18.1	10.9	14.5		7.6	10/01/2005
Performance Benchmark			*4.2*	*6.4*	*17.7*	*17.7*	*10.3*	*13.8*		*6.9*	