Asset Allocation & Performance

	Allocation		Performance(%)							
	Market Value ($)	%	1 Quarter	FYTD	1 Year	3 Years	5 Years	10 Years	Since Inception	Inception Date
Total Defined Cont. & Deferred Comp.	**1,011,554,707**	**100.0**								
DFA Small Cap	52,785,074	5.2	8.8	1.3	4.4	20.7	17.4	8.8	10.0	01/01/2001
Russell 2000 Index			*9.7*	*1.7*	*4.9*	*19.2*	*15.5*	*7.8*	*8.2*	
Russell 1000 Growth Index Fund	44,100,815	4.4	4.9	6.4	13.1	20.3	15.9	8.6	3.7	10/01/1999
Russell 1000 Growth Index			*4.8*	*6.3*	*13.1*	*20.3*	*15.8*	*8.5*	*3.7*	
Russell 1000 Value Index Fund	44,096,728	4.4	5.0	4.8	13.5	20.9	15.5	7.4	7.0	10/01/1999
Russell 1000 Value Index			*5.0*	*4.8*	*13.5*	*20.9*	*15.4*	*7.3*	*6.9*	
U.S. Equity Index Fund	164,123,770	16.2	5.0	6.2	13.7	20.5	15.5	7.8	6.5	01/01/1998
S&P 500 Index			*4.9*	*6.1*	*13.7*	*20.4*	*15.5*	*7.7*	*6.5*	
BlackRock All-Country World ex-U.S. Index Fund	29,163,481	2.9	-4.4	-9.5	-4.4	8.8	4.4		5.5	07/01/2005
MSCI AC World ex USA Index (Net)			*-3.9*	*-8.9*	*-3.9*	*9.0*	*4.4*		*5.4*	
U.S. Debt Index Fund	16,044,868	1.6	1.8	2.0	6.2	2.8	4.5	4.8	5.5	01/01/1998
Barclays Aggregate Index			*1.8*	*2.0*	*6.0*	*2.7*	*4.4*	*4.7*	*5.5*	
T. Rowe Stable Value	126,785,192	12.5	0.4	0.8	1.5	1.8	2.3	3.3	4.8	01/01/1997
Performance Benchmark			*0.4*	*0.9*	*1.7*	*1.9*	*2.3*	*3.3*	*3.6*	
SSgA STIF	7,552,238	0.7	0.0	0.0	0.1	0.1	0.1	1.7	2.5	01/01/1998
Barclays 90-Day T-Bill Index			*0.0*	*0.0*	*0.1*	*0.1*	*0.1*	*1.6*	*2.4*	
Conservative Premixed	33,087,865	3.3	2.1	1.8	5.9	6.3	6.3	5.4	5.2	10/01/1999
Conservative Policy			*2.1*	*1.8*	*5.8*	*6.0*	*6.1*	*5.1*	*4.9*	
Moderate Premixed	394,626,057	39.0	2.9	2.2	7.4	10.6	9.3	6.7	5.9	10/01/1999
Moderate Policy			*2.8*	*2.2*	*7.4*	*10.2*	*9.1*	*6.3*	*5.7*	
Aggressive Premixed	82,078,986	8.1	3.3	2.2	8.0	14.5	11.5	7.3	5.9	10/01/1999
Aggressive Policy			*3.4*	*2.2*	*8.1*	*14.1*	*11.2*	*6.9*	*5.8*	
Investor Select Fund	17,109,634	1.7	3.2	1.7	8.0	13.6	10.7		7.3	10/01/2005
Performance Benchmark			*2.8*	*1.4*	*7.9*	*12.6*	*10.2*		*6.6*	

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